



## Vacancy Announcement

**Position title:** Kinesiology Assistant Professor Position Posting  
**Reports to:**  
**Department:** Kinesiology  
**Position Number:**  
**FTE:** 1.0

### POSITION DESCRIPTION:

The School of Kinesiology and Health Sciences at Adams State University invites applications for a full-time Assistant Professor (tenure-track) to teach courses within the Kinesiology majors. The person appointed to this position will be responsible for teaching courses in biomechanics (graduate & undergraduate), kinesiology and strength and conditioning techniques. Other teaching areas may be assigned dependent upon the qualifications of the candidate and department needs. The faculty hired will also be required to advise Kinesiology majors primarily in the Exercise Science and Sport & Exercise Studies majors. Effective teaching, scholarly activity and service to the University will be expected of the faculty appointment. This is an academic year appointment with a course load of 12 credits per semester in addition to the student advising.

### MINIMUM QUALIFICATIONS:

- Minimum of Doctoral degree (ABD may be considered) in Biomechanics, Kinesiology, Exercise Physiology, Strength & Conditioning or other School of Kinesiology & Health Sciences discipline.
- Minimum three years of teaching experience at the Jr. College or University level.
- Preferred teaching experience will include some amount of graduate instruction.
- Ability to teach in the areas of biomechanics (graduate & undergraduate), kinesiology and strength and conditioning techniques.
- Ability and willingness to engage in productive scholarly research.
- Ability and willingness to perform service to the program, department, university and profession.
- Ability and willingness to successfully recruit for the department and to work with high school students and directors.
- A demonstrated commitment to, and relevant ability successfully advocating for diversity and values of diversity.
- Ability to treat others with respect, civility, and courtesy and to work honestly, effectively, and collegially with employees, students, and the community. This includes the ability to use appropriate conflict management skills to effectively manage any disagreement that might arise or to bring the disagreement to management for assistance in productive resolution when the situation requires.

- Adams State University is committed to the development of online courses and programs. The online division of the university is Adams State Online. The university has a comprehensive Academic Instructional Technology Center committed to the support of faculty teaching online. Support includes training in the process of teaching online, Instructional designers to support the development and designing of online courses and instructional tools to support video lectures, live classrooms and cloud-based storage for instructional training videos. Successful candidate for this position will be committed to the willingness to develop and teach online courses.

## **HOW TO APPLY & DEADLINE:**

A complete application is required and must include:

- an application letter addressing the position description, qualifications, and ability and commitment to working with students from diverse ethnic, cultural, and socioeconomic backgrounds
- unofficial photocopies of undergraduate and graduate transcripts. Official transcripts will be required at the time of hire.
- a professional CV
- three letters of recommendation
- contact information for at least three professional references
- a statement of teaching philosophy

### **Salary**

Salary is \$45,000 to \$47,600 for the first year (12-month, full-time contract) with excellent medical/dental and retirement benefits.

### **If you have questions regarding the position, please contact:**

Search Committee Chair  
School of Kinesiology & Health Sciences  
Adams State University  
Alamosa, CO 81101  
[tdupler@adams.edu](mailto:tdupler@adams.edu)  
[Phone – 719-587-7271](tel:719-587-7271)

Screening of completed application files will begin 2-21-2022. The position will remain open until filled. This appointment begins with the beginning of the Fall 2022 semester.

### **Disclosures:**

In compliance with the Immigration Control Act of 1968 candidates for positions must provide proof of eligibility to work before an offer of employment can be made final.

### **Background Check Policy:**

Adams State University performs background checks as a condition of employment for prospective employees and current employees seeking certain promotional opportunities. Offers of employment are

contingent upon completion of an acceptable background check. Applicants will be asked to provide personal data and sign a release form before the background check is conducted. Applicants who fail to provide the data and consent form will not be considered for employment or promotion. Background checks include review of criminal records and sex offender registry background. Credit and driving record background may apply to certain positions.

Adams State University is an Equal Opportunity/Affirmative Action employer. Applications are sought from all qualified persons regardless of race, color, sex, disability, and, as covered by law, veteran status. In addition, University policies prohibit discrimination on the basis of religion, national origin, ancestry, age, sexual orientation including transgender status and gender expression, marital status, and parental status.

### **About Adams State:**

Adams State University is dedicated to fostering Inclusive Excellence and especially encourages applications from women, people of color, members of the LGBTQ+ community, veterans, individuals with disabilities, and other historically underrepresented populations. Given the university's mission and student body composition, the institution is committed to increasing the diversity of its professional staff and is actively seeking qualified applicants who have experiences, skills, and/or personal attributes that augment the perspectives of our current faculty and staff; we will give particular consideration to qualified applicants with experience in ethnically diverse settings or who possess varied language skills and have a record of successful experience in engaging diverse communities and student populations. Additional information about the university and the academic mission may be found at [www.adams.edu/academics/](http://www.adams.edu/academics/)

### **About Adams State University – Alamosa, Colorado**

Adams State University is a state-supported regional comprehensive university in Alamosa, Colorado, United States. Adams State is Colorado's premier Hispanic Serving Institution (HSI) and is also a Minority Serving Institution (MSI) with over 54% of our students representing diverse backgrounds. We have a high percentage of first-generation students with an equally high percentage of students who are Pell eligible. The university offers undergraduate programs in the physical and natural sciences, social sciences, kinesiology, fine arts, business and nursing, and specializes in educator curricula in several disciplines. Adams State also offers graduate degrees in history, art, business (MBA), and educator programs, including counselor education; the university also has a doctoral (PhD) program in counselor education. The university has an active athletic program, both in participatory sports and in athletics educator training. The Adams State Grizzly athletic teams compete under the auspices of the Rocky Mountain Athletic Conference.

Located in the beautiful San Luis Valley between the Sangre de Cristo and San Juan mountain ranges, Adams State University is a state-supported Hispanic Serving Institution (HSI) in Alamosa, CO. The vast San Luis Valley is designated the Sangre de Cristo National Heritage Area. We are, at 7,500 feet, in the largest alpine valley in the United States. Alamosa is located approximately 3.5 hours from Denver, 1.5 hours from Taos, New Mexico, and 2.5 hours from Santa Fe, New Mexico. Alamosa has a population of 9,500, with recently built elementary schools, a moderate cost of living, and affordable housing. ASU takes a leading role in local theatre performances and musical events and is in an area where the opportunities for outdoor recreation abound.

The city of Alamosa was established in May 1878 by the Denver and Rio Grande Railroad and quickly became an important rail center. The railroad had an extensive construction, repair, and shipping facility

in Alamosa and for many years headquartered its remaining narrow-gauge service in Alamosa with tracks reaching many points throughout southwest Colorado and northern New Mexico. Alamosa is a notable tourist town with many nearby attractions, including the Great Sand Dunes National Park and Preserve, Colorado Gators Reptile Park, surrounded by national forest and several mountain ranges with peaks exceeding 14,000 feet in elevation. The town hosts "Summer Fest on the Rio" which occurs the first weekend in June, the Early Iron car show over the Labor Day weekend, and "Weekends on the Rio" on various Sundays throughout the summer. Alamosa has a population of 9500 with recently built elementary schools, a moderate cost of living, and affordable housing. The city takes its name from the Spanish adjective Alamosa, meaning "of cottonwood," for the cottonwood forests which grow along the Rio Grande and throughout town.

Located in the beautiful San Luis Valley between the Sangre de Cristo and San Juan mountain ranges of southern Colorado, Alamosa is over 7,500 feet in elevation and is a high desert basin. Alamosa is located approximately 3.5 hours from Denver, 1.5 hours from Taos, NM and 2.5 hours from Santa Fe, NM. The region is known for its abundant sunshine with over 320 days of sun. The altitude and dryness of the air cause day-night temperature differences to be severe year-round. Surrounding Alamosa, the region is rich with large and small farms with high agricultural output. Alamosa's geography and nighttime temperatures account for it often being listed as the coldest city in the contiguous United States. Alamosa features a cold desert climate with long, cold winters and warm summers, and dry weather year-round. Normal temperatures range from a low of  $-4^{\circ}\text{F}$  in January to a high of  $82^{\circ}\text{F}$  in July. Annual precipitation is only 7.25 inches, with summer being the wettest. The aridity depresses snowfall to around 32 inches and the median to only 22.3 inches.

**Title IX Disclosure:**

Title IX of the Education Amendments of 1972 and Part 106 of the Code of Federal Regulations (CFR) prohibits discrimination on the basis of sex, including in admission and employment. Inquiries about the application of Title IX and CFR 106 to Adams State University (ASU) may be directed to ASU's Office of Equal Opportunity, Director Ana Guevara, and/or to the Assistant Secretary for Civil Rights of the Department of Education. Support resources for sexual misconduct, ASU's sexual misconduct policies, contact information for the Adams State University's Office of Equal Opportunity & Title IX, as well as a detailed procedure for filing a grievance due to discrimination on the basis of sex may be found online at <https://www.adams.edu/administration/oeo/reporting-sexual-harassment/>. These procedures also describe the University's response to reports and/or complaints of sex discrimination or sexual harassment.