



**AMERICAN COLLEGE
of SPORTS MEDICINE®**
Southeast Chapter



Candidate for President-Elect



Alicia Bryan, PhD, FACS
Columbus State University

Thank you for taking the time to learn more about why I desire to become your next President for SEACSM.

First, the Southeast Chapter of ACSM is my home. After attending my first meeting as a graduate student in 2002 I found my tribe and I never left. I have attended every meeting since that time (with the exception of the 2014 cancellation). I have brought students, like many of you, connected them to my SEACSM family and encouraged them to serve. I've served in many roles including LDTP mentor and Member-at-Large. I've seen the chapter's growth from a few hundred attendees to well over 1,000- equipping and empowering students as the future leaders in our field. We've enhanced our annual program to include career preparation and a diverse body of research from which every attendee can glean.

I want to build on the strength of those who've come before me. We are at a pivotal moment in our organization where we have to decide to maximize our growth or stay the same. As a leader whose energy and professionalism bring a vibe to every room, I want to help us maximize the growth potential. My over 15 years of experience in academia and leadership will prove truly invaluable. As a Fellow with the American College of Sports Medicine (ACSM) and Certified Medical Exercise Specialist my service impacts multiple capacities within the organization. From spearheading the ACSM SHI-Women to co leading the Minority Health and Research Special Interest Group, and serving on the Board of Trustees, I am committed to promoting inclusivity and wellness and keeping the Southeast Chapter at the forefront of the national organization.

We are poised for growth and I am the leader to help us get there. Help me to help us remain #SoutheastStrong.

CURRICULUM VITAE

Alicia T. Bryan

Associate Provost and Associate Vice President of Faculty Affairs and Academic Innovation |

Associate Professor of Kinesiology

<https://www.linkedin.com/in/thealiciabryan/>

LEADERSHIP PROFILE

I am a leader in education skilled at driving strategic initiatives through collaboration, innovation and creativity. My strong commitment to decision making, integrity and professionalism sets me apart. I have successfully led teams, set goals and fostered a culture of excellence and empowerment. My track record proves my ability to align goals, with a vision. I am ready to utilize these skills to enhance the growth and influence of the Southeast American College of Sports Medicine while ensuring integrity, collaboration and excellence remain at the core of our culture.

SERVICE TO ACSM/SEACSM- MOST RECENT

- 2024 Member, Administrative Council, American College of Sports Medicine (ACSM) Education & Allied Health Trustee, Board of Trustees, ACSM
Member, Minority Health & Research Special Interest Group, ACSM Mentor, Leadership & Diversity Training Program, ACSM
Member, Strategic Health Initiative Forum, ACSM
Chair, Strategic Health Initiative: Women, Sport, & Physical Activity Committee, ACSM
- 2023 Member, Administrative Council, American College of Sports Medicine (ACSM) Education & Allied Health Trustee, Board of Trustees, ACSM
Immediate Past Chair, Minority Health & Research Special Interest Group, ACSM Mentor, Leadership & Diversity Training Program, ACSM
Member, Strategic Health Initiative Forum, ACSM
Chair, Strategic Health Initiative: Women, Sport, & Physical Activity Committee, ACSM
- 2022 Education & Allied Health Trustee, Board of Trustees, ACSM Chair, Minority Health & Research Special Interest Group, ACSM
Mentor, Leadership & Diversity Training Program, Southeast ACSM Member, Strategic Health Initiative Forum, ACSM
Chair, Strategic Health Initiative: Women, Sport, & Physical Activity Committee, ACSM
- 2021 Member, Minority Health & Research Special Interest Group, ACSM Mentor, Leadership & Diversity Training Program, ACSM
Member, Strategic Health Initiative Forum, ACSM
Chair, Strategic Health Initiative: Women, Sport, & Physical Activity Committee, ACSM
- 2020 Member, Fellowship Task Force, ACSM
Member, Minority Health & Research Special Interest Group, ACSM Member, Strategic Health Initiative Forum, ACSM
Chair, Strategic Health Initiative: Women, Sport, & Physical Activity Committee, ACSM
- 2019 At-Large Member, Executive Board, Southeast ACSM
Member, Health & Fitness Content Advisory Ad hoc Committee, ACSM Member, Minority Health & Research Special Interest Group, ACSM
Chair, Strategic Health Initiative: Women, Sport, & Physical Activity Committee, ACSM Mentor, Women to Fellowship Program, ACSM

CURRENT JOB PROFILE

Associate Provost & Associate Vice President for Faculty Affairs and Academic Innovation

April 2022- Present

**Interim, Associate Provost & Associate Vice President for Faculty Affairs and Academic Innovation
Columbus State University
Columbus, GA**

January 2021 - March 2022

- Oversee university-wide policies, processes, and practices associated with faculty performance in teaching, research, service, professional development, and student success activities, to include Faculty Workload and Post-Tenure Review Policies.
- Collaborate closely with deans, department chairs, and other university offices regarding institutional policies, processes and practices.
- Supervise the Faculty Center Director and serves as a champion for faculty and staff development in high-impact, active, and experiential learning practices.
- Co-led university-wide strategic initiatives through innovation and creativity, including the development of workforce partnerships, recognition of student achievements, and a data driven strategic realignment process of academic program and faculty resources.
- Develop and maintain collaborative relationships with senior administrators, deans, directors, and stakeholders to meet strategic objectives.
- Provide oversight for all personnel processes related to faculty and academic affairs student support staff.
- Manage employee relations for faculty employment status disputes, grievances, and disciplinary actions.
- Review and determine student appeals of decisions made at the college level.
- Ensure compliance with university and state policies and procedures.
- Practice servant leadership, communicate policies, and seek faculty input on policy changes.
- Supervise administrative staff in the department of State Authorizations and the Office of Sponsored Programs
- Serve on the Distance Learning, Faculty Affairs, Faculty Handbook, Student Course Evaluation, Student Research & Creative Endeavors, and Teaching and Learning committees of the Faculty Senate
- Chair the Faculty Awards Committee
- Serve on the Transformation Framework and Cleary Compliance teams of the University System of Georgia
- Served on the Associate Vice Chancellor of Academic Innovation Search Committee of the University System of Georgia

